



CORPORATE SOCIAL RESPONSIBILITY POLICY

Preamble:

RPS Infrastructure Limited is committed to work in a socially responsible manner. RPS Group assumes the Social Responsibility towards its customers and general public at large as well as the environment. RPS Group follows the strategy of “Quality Environment” which is the symbol of keeping the environment clean and green. We are always eager to serve mankind in spiritual and social manner at our best. Our philosophy of social responsibility is inspired by beautiful wordings of Mother Teresa which goes like:

“I can do things you cannot, you can do things I cannot; together we can do great things.” — Mother Teresa

We believe that collectively we can bring a remarkable change in the society and make it worth living for everyone who belongs to it irrespective of their gender, religion, race, caste and creed. Social Responsibility is a direction to contribute or return our share to the society.

CSR Vision

Improve quality of life for all our communities through integrated and sustainable development in every possible way.

Purpose

RPSIL was very much aware of its social responsibility even before the recognition and notification of Section 135 of the Companies Act 2013. RPSIL has been actively contributing to the various initiatives which have helped the society in different spheres of life like education, healthcare, medical treatment etc. Our purpose is to ensure social-economic development of the community through different initiatives in the best interest of the poor and deprived sections of the society and also to ensure environment sustainability. Company is also using a symbol “QE” which means “**Quality Environment**” to promote environment protection and conservation.

Constitution of CSR Committee

The CSR Committee of the Company is being constituted in compliance with the Companies Act 2013 and the Companies

(Corporate Social Responsibility Policy) Rules 2014, read with Schedule VII of the Companies Act, 2013.

Members of Committee

The CSR Committee comprises of three directors including one Independent Director. Any two members present in person shall constitute the quorum for such meetings.

Meetings of Committee

Committee Meetings will be held twice in a year to finalize the CSR activity, to monitor utilization, to alter the policy or amount of expenditure, if required, including the amount of expenditure.

Role and Responsibility of CSR Committee

As per section 135(3), Corporate Social Responsibility Committee shall carry out the following functions -

- a. To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII, as amended from time to time;
- b. To recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- c. Monitor the Corporate Social Responsibility Policy of the company from time to time;
- d. To carry out any other function as mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification, as may be applicable, necessary or appropriate for performance of its duties;
- e. The CSR Committee shall institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the Company.

Responsibility of Board regarding CSR Committee and Policy

The Board of RPSIL shall—

- a. After taking into account the recommendations made by the Corporate Social Responsibility Committee, approve the Corporate Social Responsibility Policy for the company, and;
- b. Disclose contents of such CSR Policy in its report and also place it on the company's website, if any, in such manner as may be prescribed; and
- c. Ensure that the activities as are included in Corporate Social Responsibility Policy of the company are undertaken by the company.
- d. On recommendation of CSR Committee, Board may decide to undertake its CSR activities through registered trust or registered society or a company established by RPSIL or its promoters or associate company or otherwise. If such trust, society or company is not established by RPSIL or promoters or associate company, it shall have established track record of three years in undertaking similar activities. Board to specify the modalities of utilization of funds on such projects and programs and monitoring mechanism. RPSIL may also collaborate with other companies for undertaking projects or programs or CSR activities.

Focus Area

While we strive to undertake all or any suitable activity as specified in Schedule VII to the Act, currently, we focus to support and implement the following activities as our focused areas-

1. Eradication hunger, poverty and malnutrition
2. Promoting healthcare including preventive health care
3. Ensuring environment sustainability
4. Employment and livelihood enhancing vocational skills and projects
5. Promotion of education
6. Promoting gender equality and empowering women
7. Rural development projects
8. Welfare for differently disabled persons
9. Measures for the benefit of armed forces veterans, war widows and their dependents
10. Protection of national heritage, art, culture and handicraft, restoration of buildings & sites of historical importance & works of art
11. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports
12. Contribution to Prime Minister Relief Fund or any other fund set up the Central government for social-economic development and relief and welfare of the Scheduled Casts, Scheduled Tribes, other backward classes, minorities
13. Such other activities as the Board may consider being appropriate.

CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- a. 2% of the average net profit made by the company during immediately preceding three financial years
- b. Any income arising there from
- c. Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

Monitoring

- a. Committee will monitor the CSR Policy from time to time and the amount utilized for the activities as defined in policy. A report of utilization of CSR amount will be presented before the CSR Committee.
- b. Board will ensure that the activities as are included in CSR Policy of the Company are undertaken by the Company.

